

# conversations that help teams get real, and get better

team

talks

At **The People Side**, we see a company as a collection of teams. Changing a company or improving the way people work together has to happen one leader, and one team, at a time. To help teams get real, get better, and get on board, we created **Team Talks®**. **Team Talks** help leaders have conversations that are proven to unlock the performance of their people and their business.

**Team Talks** offer deeply personal, but highly scalable, leadership development to employees everywhere. These ready-to-go 60-Minute conversations encourage teams to listen, learn,

and share more openly so they can perform better together. Each **Team Talk** is focused on a specific topic related to individual and team performance – such as navigating change, building resilience, or improving communication.

When you purchase a **Team Talk** conversation, you will receive simple, thoughtfully designed tools that draw from industry-leading research and help people explore even the most messy and complicated topics with curiosity and engagement. These are the high-impact conversations that leaders want to have with their teams, but don't always know how to lead.

## EACH TEAM TALK INCLUDES



### Warm-up: Individual Exercise

This self-awareness exercise is sent out before a Team Talk to get individuals thinking about the topic and “warming up” to the concept of sharing during the session.



### Team Leader Conversation Guide

This guide provides a suggested flow for the conversation and helps Team Leaders get their teams talking. The guides are easy to follow, yet open enough to allow the team to shape the experience.



### Conversation Toolkit

These are the visuals and handouts that support the conversation and make the session more engaging.

*All of the materials can be printed out or shared electronically so they can be used for either in-person or virtual conversations. Every conversation ends with an invitation to practice – your team will agree on how they want to hold each other accountable for building upon the learning together.*



simple approach.  
real results.



## READY TO LEAD A GREAT CONVERSATION?

Head to our [website](http://www.thepeopleside.com) to learn more about Team Talks and purchase your digital downloads on demand.